Madison City Council Personnel Committee Minutes December 2, 2024

Alderperson Morris called the meeting to order at 5:00 pm

Alderperson present were Johnson, Dixon, Garrett, Crochrell, Morris, Crawford and Miller

There were talks about personnel circulating petitions during work time. This is not allowed.

Crochrell would like employees to be hired within city limits if possible. The attorney said she doesn't know if it is possible to have this done since they are within a union and there is no residency requirement in the Union Contract at this time.

Tyrone talked about hiring someone with experience or without experience. He provided his experience with recent hires.

Johnson asked why this is an issue now and if it was someone that wanted to become a city worker that had not been hired. Johnson also asked if a personal policy has a residency requirement and will it be able to trump the union policy. The attorney advise it will not be able to trump the union contract. The council still would like to see if it could be added within the personal policy.

There was discussion about the grass situation. There were talks about whether it had to be in a circuit court or municipal court. Crochrell would like to see a 7- or 10-day notice sent out first. Tyrone asked if the council thinks 5 inches is a fair number. Some cities have a policy of 7 or 8 inches. The council is ok with changing it to 8 inches.

Alderperson Crochrell motion to close the meeting. Miller seconded. Meeting was adjourned at 5:40pm.

City Clerk:

Mayor:

Date: