

Madison City Council Personal
Minutes
October 24, 2023

Aldersperson Morris called the meeting to order at 5:00 pm

Committee members presents were Aldersperson Morris, Johnson and Crawford

Other Aldersperson present was Browley and Garrett

Aldersperson Crawford has concerns with transparency and opportunity within the community. The issue on being short staff the city has to deal with a short term and long term solution. Aldersperson Crawford feel we need full time and part time staffing.

Attorney advise the Mayor does not have to bring every employee to be hired before the board. She advise they need to put policy in place to present to the counsel.

Mayor advise he started this process to be transparent with the counsel. The previous dispatcher worked with us before and now the city is short staff he would like to bring him back. The Chief of Police advise he always work with us but just went part time.

Chief advise it will cost about \$30 to \$40k of training for a new dispatcher. It is roughly 664hours of training for dispatchers. Aldersperson Browley advise that the amount of funds we spend on training will be worth it in the future.

Chief ask if the counsel wants to put in a policy to do psychological testing for dispatcher.

Aldersperson Morris asked about the hiring process. She thought the aldersperson has to hire. The attorney said they do not have to do that. Morris information states different. Attorney said she would provide the information to Morris about who can hire and fire.

Aldersperson Johnson wants to find a solution to fix the issue about the lack of dispatcher. She stated we have to get them trained and not be afraid to train them.

Chief advise he had 9 applications and only 1 person was fully experience.

Aldersperson Garrett asked what are we going to do about the hiring of the actual dispatcher that came before the counsel.

Chief wants to know about if they have to do psychological testing. Aldersperson Browley asked Dispatcher Stephanie if she received a psychological test. Stephanie advise no it was not a requirement at the time she was hired.

Alderson Johnson ask that they look at the dispatcher list that they already have and to try to see if that will work. Chief said they could do that. Chief provided the counsel with some information regarding Lateral vs New Hires, Training costs to the city and 4 Dispatcher label, Dispatcher A, Dispatcher B, Dispatcher C and Dispatcher D.

Alderson Morris wants to make an agreement for hiring.

Alderson Johnson motion to hire full time Dispatcher A and continue with the hire process for Dispatcher B and C. Morris first and Johnson second all ayes(Morris, Johnson and Crawford). Motion will be placed on next agenda.

Alderson Morris adjourned the meeting at 6pm

City Clerk:

Mayor:

Date:



