

**VACANCY - POLICE CHIEF
CITY OF MADISON, ILLINOIS**

The City of Madison, Illinois is seeking a can-do, reform minded and proven leader with exceptional management, interpersonal, and communication skills with demonstrated experience in developing and maintaining effective working relationships with community and civic groups (including private-sector partners), police department employees and government leaders. The successful candidate will have the ability to form and lead strong, effective teams; develop efficient administrative processes that support an organization's mission; a track record for effective team management and results-driven leadership; the ability to grow, strengthen and ensure the agency's sustainability; a strong ability to organize effectively, delegate responsibility and solve problems. The successful candidate should have experience with working with diverse communities.

The position requires a bachelor's degree. A master's degree in criminal justice, police administration, business administration, or related field is strongly preferred. A minimum of ten years of progressively responsible law enforcement experience is required, no less than five of which shall have been in a supervisory capacity. An equivalent combination of education and experience that provides the necessary knowledge, skills and abilities to perform the job will be considered. Additional specialized education, such as the FBI National Academy, is desirable.

Once appointed, the Police Chief must obtain police certification in the State of Illinois. Residency must be established according to the rules listed in the City Ordinance.

The City OF Madison offers a competitive compensation package. The City offers an excellent benefits package, including participation in the City's sponsored defined benefit pension plan, strong health insurance coverage and other features. Salary range of \$60,000 to \$81,000 based upon experience and education.

For immediate consideration, candidates should send a cover letter, résumé, and a list of five references to:

Honorable John W. Hamm III

Mayor

City of Madison

615 Madison Ave

Madison, Illinois 62060

The position is open until filled. Expressions of interest and applications will be received and maintained in strict confidence. The City of Madison is an Equal Opportunity Employer and is dedicated to maintaining a diverse workforce.